



January 2019

Dear Applicant,

I would like to thank you for expressing an interest in the Headteacher position at St Peter and St Paul Catholic Voluntary Academy in Lincoln, part of the St Thérèse of Lisieux Catholic Multi Academy Trust and the Diocese of Nottingham.

St Peter and St Paul Catholic Voluntary Academy is a mixed secondary Catholic academy that serves the city of Lincoln and the wider community. There are currently 550 pupils on roll including Sixth Form with the potential for future growth.

The post of Headteacher offers the successful applicant a career defining opportunity to lead the academy at an exciting stage of its development as it seeks to sustain its status as a 'good' school and deliver an outstanding Catholic education.

We are seeking a Headteacher who is inspired by the immense potential that St Peter and St Paul Catholic Voluntary Academy has to offer and who has the vision, ambition and experience to skilfully guide the academy through a period of positive transformation and growth that will result in outstanding outcomes for all students.

The school is blessed with a community of teachers and support staff who genuinely care about every one of their students, and who are committed to delivering a quality all-round education for each of them. What the school needs now is an inspirational leader, who is able to offer strong, decisive and determined leadership and who embodies our Catholic values and ethos.

The post of Headteacher at St Peter and St Paul Catholic Voluntary Academy offers the ideal opportunity for an experienced deputy headteacher who is seeking their first headship, or someone looking for their next exciting leadership challenge.

I firmly believe that St Peter and St Paul Catholic Voluntary Academy has the potential to make a significant and valuable contribution to the provision of Catholic education in both the St Thérèse of Lisieux CMAT and the Diocese of Nottingham.

Visits to the school by potential applicants are welcomed and can be arranged by contacting Tamer Hodgson, Executive Assistant to the CEO via email tamer.hodgson@stl-cmat.org.uk or for an informal discussion to find out more about the role please contact the Louise Wilson, CEO by telephone on 01522 849620 or via email to Tamer Hodgson as above.

I do hope that I have succeeded in securing your interest in the role of Headteacher at St Peter and St Paul Catholic Voluntary Academy and if so, may I wish you every success in your application.

'A communion of high achieving Catholic schools where every person meets Jesus and grows uniquely in God's love'

I look forward to working in close partnership with the newly appointed Headteacher of St Peter and St Paul Catholic Voluntary Academy.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Louise Wilson', written in a cursive style.

Louise Wilson

Chief Executive Officer

Background

The St Thérèse of Lisieux CMAT



Catholic Multi Academy Trust

The St Thérèse of Lisieux Catholic Multi Academy Trust reflects the face of Christ for its whole community through our vision, mission and goals.

Our vision *'A communion of high achieving Catholic schools where every person meets Jesus and grows uniquely in God's love'*

Our mission We will work together in faith to achieve great action through little gestures in service of every young person to ensure they fulfil their unique, God-given potential

Our goals

A: Christ at the Centre: We will provide a safe, stimulating and supportive school environment, a curriculum, policies and practices that are based on Gospel values

B: Development of the whole-child: We will enable all our young people to acquire the beliefs, values, knowledge, skills, practices and positive relationships that will enable them to develop a love of learning and enjoy the fullness of life

C: Outstanding provision: We will provide an outstanding, inclusive and authentically Catholic education for all our young people irrespective of background or prior attainment

D: Community: We will create positive, life-enhancing communities, both within and beyond the CMAT, built on trust and mutual respect, where everyone feels a sense of belonging and being valued for who they are

E: Safety and well-being: We will safeguard young people and promote the well-being of the whole-school community

F: Culture of Excellence: We will invest in the ongoing professional development and training for the whole school community and will recruit and retain high quality staff

Values

Love, Faith, Forgiveness, Compassion, Hope, Justice, Truth and Service

Context

The St Thérèse of Lisieux CMAT operates across a wide and diverse geographical area that covers North Lincolnshire, North East Lincolnshire, Lincolnshire and Rutland. It was established in September 2018 as one of four Catholic Multi Academy Trusts in the Diocese of Nottingham. It is a larger than average sized multi academy trust, compared to other multi academy trusts nationally, and is made up of sixteen schools, fourteen primary academies and two secondary. One of the primary academies is sponsored by the STL CMAT.

'A communion of high achieving Catholic schools where every person meets Jesus and grows uniquely in God's love'

The St Thérèse of Lisieux CMAT serves a pupil population of approximately 4,300. It was formed by the amalgamation of two smaller Catholic academy trusts and three voluntary aided Catholic schools. All of its sixteen schools have been judged good or better in their most recent Diocesan Canonical and Ofsted inspections.

St Peter and St Paul Catholic Voluntary Academy

I have come that they may have life and have it to the full.'
(John 10:10)



Our Values and Ethos

“Our school is a community where Jesus Christ is our role model and his message the guiding principle behind all we do. Every member of our community is responsible for creating an environment that is caring, fair and respectful of each individual. We develop our potential, celebrate our talents and go forward together in faith.”

Christ is the foundation of everything we do and the Gospels provide us with our influence and inspiration. We are therefore committed to promoting:

The uniqueness of the individual

We believe that every person is a unique individual, created in God’s image and loved by Him. We are therefore committed to treat every person with equality of esteem and the respect and dignity due to a child of God.

The search for excellence

We are called to seek perfection in all aspects of our lives. We celebrate the enrichment of the total community, which flows from diversity of age, gender, racial and social origins, abilities, culture and religion. We are therefore committed to ensure that all are to be given every opportunity to develop their talents to the full.

The education of the whole person

We offer young people the experience of life in a community founded on Gospel values and working in harmony. Through this and a variety of educational experiences and interactions we aim to prepare young people for a life working with others in communities which maybe diverse socially, culturally and religiously. We recognise that it is also important to help pupils to understand their own ethnic identity and cultural heritage as well as helping them to understand that of others irrespective of whether the school serves or is located in an ethnically diverse community.

The education of all

We have the duty of care for all to ensure that we provide for those who are socially, academically, physically, emotionally or financially disadvantaged.

‘A communion of high achieving Catholic schools where every person meets Jesus and grows uniquely in God’s love’

Moral principles

Our belief in the Gospel message commits us to be in the forefront of the movement for social and racial justice and harmony. We believe this is fundamental to the common good. We aim to prepare our young people to serve as witnesses to these moral and spiritual values in the wider world.

Context

The school was founded in 1955 and was the vision of Monsignor Atkinson to provide Catholic secondary education for children in the parishes of Lincoln. Today, the school maintains its Catholic traditions and serves both the Catholic and wider community of Lincoln and surrounding villages.

Based in the city of Lincoln, the school has around 550 students aged 11 – 18, including a dedicated Sixth Form.