



St Thérèse of Lisieux Catholic Multi Academy Trust

Little Acts of Kindness Fund

Hardship Policy and Grant Application Form

January 2022

Audience:	All Academies
Approved:	January 2022
Other related policies:	
Policy Owner:	James McGeachie – Chief Executive Officer
Policy Model:	Compliance – all CMAT academies use this policy
Review:	Annually
Version Number:	1.0 (January 2022)

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St Thérèse of Lisieux

General Information for Parents and Guardians

What is the Hardship Fund?

The Hardship Fund is a discretionary source of financial help available to all registered full time Academy students. The aim of the Fund is to help students who have difficulties in paying for:

1. Food hampers
2. Curriculum trips and year group residential (up to 100% of the cost – only after the trip subsidy has been exhausted).
3. Uniform, shoes or sports kit
4. Other materials or equipment required for their academic studies
5. Expenses to attend seminars, interviews or work experience placements
6. Visits to Universities
7. Emergency travel expenses

Payments from the Fund are discretionary and if awarded do not need to be repaid.

Post 16 students are requested to make application in the first instance to the Bursary Fund, however this does not imply application cannot be made to the Hardship Fund.

The Academy will consider requests for hardship funding from the following groups of students:

- students living alone outside the family home
- students in receipt of free school meals
- students in families with very low incomes
- students with disabilities
- students who are or have been in care/foster care
- students who have been subject to other exceptional circumstances

Your Children may be eligible for grants from our hardship fund if:

- Household income is below £25,000
- A student whose parents are currently claiming other means-tested benefits including Income Support, Working Tax Credit/ Child Tax Credit, Income Based Employment and Support Allowance (ESA), Universal Credit, who is not entitled to free school meals
- At the decision of the Headteacher, any student who does not fall under the categories listed above, but consider themselves to be in financial hardship

Proof of Benefit is required. Proof must be in letter form and:

- Proof of benefit must have been issued within the last six months. Where applicable please provide a copy of the Full Tax Credit Award Notice (TC602).
- Proof must show the family address given
- Proof must be included with the grant application
- Bank Statements, incapacity, housing and council tax benefit are not valid proof.

Letters of Proof of Benefits can be obtained from:

- Inland Revenue Child Benefit Office 0300 200 3100 3
- Inland Revenue Tax Credits 0345 300 3900
- Jobcentre Plus

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- Jobseekers, Income Support, Employment and Support Allowance 0800 169 0310
- Universal Credit 0800 328 9344
- Asylum Help UK 0808 8000 630

How to apply to the Hardship Fund

An application should be made through the Headteacher. The application will remain confidential and will be considered by the Headteacher given their knowledge of the student's circumstances. If approved by the Headteacher the application will be passed to the CMAT Finance Manager or Senior Finance Manager to authorise and action.

The payment will be made only in the following ways

- For all expenses the payment will be made through the Academy internal financial system directly to the supplier by receipt of invoice for goods purchased

A student may be able to apply for hardship support at any time during the academic year. It may also be possible to apply more than once, but usually only where circumstances have not changed. Students cannot appeal a decision not to award a hardship grant as the Headteacher's and Senior Finance/Finance Manager decision is final.

Approval Limits

To ensure fast approval for urgent needs, the Headteacher can authorise support up to and including the value of £30.00 without prior approval from the Senior Finance/Finance Manager. Please note this must be paid by the central finance team by bank transfer unless you have prior approval from the Senior Finance/Finance Manager to use the school Multi Pay card; this will be for transactions below £30.00 for urgent needs only.

Final approval by the Senior Finance/Finance Manager for support over the value of £30.00 will ensure the fair distribution of funds across the 16 Academies within the St Thérèse of Lisieux CMAT and children with the highest needs across our CMAT. Final approval will be provided within 10 school days of the Senior Finance/Finance Manager receiving an application to use the Little Acts of Kindness Fund.

Please complete and return this form with the necessary supporting documentation to:

Insert the Headteacher's name and Academy address

By hand – To the Headteacher's PA

For enquiries call – Insert academy's number

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Your Details

Please complete in capital letters

Title:	<i>Miss, Ms, Mrs, Mr or Other</i>
Surname or Family Name:	
First Name:	
Partner's Surname (if applicable):	
Partner's First Name (if applicable):	
Address:	
Postcode:	
Telephone:	
Email address:	

Children you wish to claim for:

Name of child	Form Group and Year	Date of Birth	Gender (M or F)

Support requested:

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Clothing Application

Items of clothing needed. Please provide sizes for items. If you need the same item of clothing for more than one child, please complete another copy of this page.

Name of Child:	
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Item	Tick if needed	Number needed	Size
Blazer			Chest:
Tie			Length:
Skirt			Waist:
Trousers			Waist: Leg:
Jumper			Chest:
PE polo shirt			Chest:
PE rugby shirt			Chest:
PE shorts			Waist:
Other:			

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School Trip Support Application

Name of trip	
Dates of trip	
Total cost of trip	
Amount paid to date	
Amount outstanding	
Amount of support requested	
Reason why you are seeking support	

Children you wish to claim for:

Name of child	Tutor Group	Date of Birth	Gender (M or F)

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Declaration

I certify that the information provided here is true. I understand that a false declaration will result in the refusal of this application.

Parent or Carer's signature:

Date:

Your application will be processed in due course.

Office use only	
Date Received:	
Received by:	
Approved?	YES / NO <i>(delete as necessary)</i>
Approval Date:	
Approved by (name of Headteacher):	
Headteacher Sign & Date:	
Finance Manager Name:	
Sign & Date:	

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